

Career Report for Professionals

Report Prepared for

Student Name

Ph No 93929xxxxx

Email ID xxxxxx@gmail.com

Age xx

Location xxxxxxxx

Date

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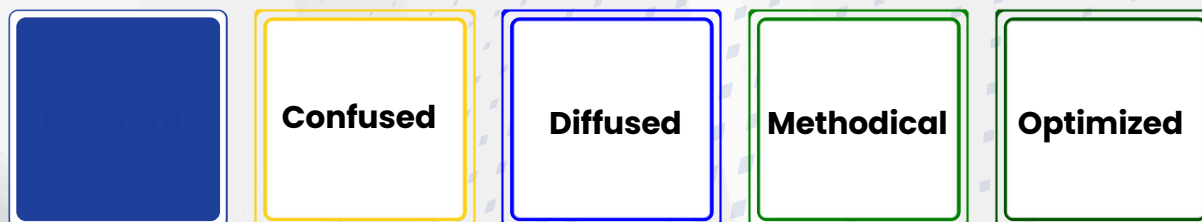
Prepared by
Skilled Frog Career Catalyst

Reporting Period
XX XX XXX

Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

Current Stage of Planning



Ignorant

Unaware: You are at the Unaware stage in career planning. We understand that you have no idea about your career and its direction. At this stage, you may have very limited information to make any decision and also you lack right guidance as well. Mostly your decisions at this stage are impulsive.

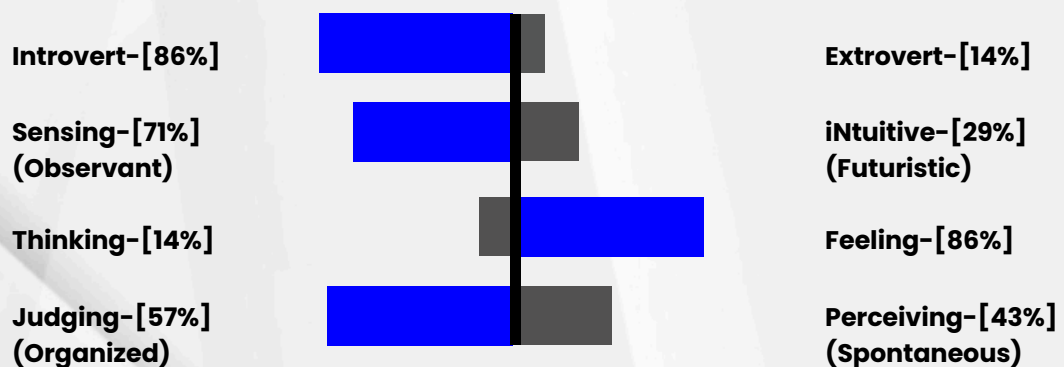
Risks Involved: Time wastage, Wrong selection of career path, Highly expensive and career dissatisfaction

Action Plan: Explore your strengths and weakness > Explore career options > Gather information>Match your options with strengths & abilities > Early execution.

Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

Personality Type: Introvert:Sensing:Feeling:Judging



Analysis of Career Personality

Your Career Personality Analysis

Where do you prefer to focus your energy and attention?



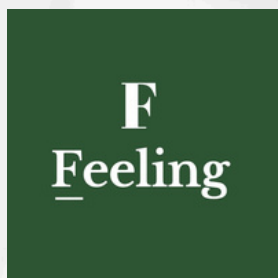
- You mostly get your energy from dealing with ideas, pictures, memories and reactions which are part of your imaginative world.
- You are quiet, reserved and like to spend your time alone.
- Your primary mode of living is focused internally.
- You are passionate but not usually aggressive.
- You are a good listener.
- You are more of an inside-out person.

How do you grasp and process the information?



- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from
 - practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
You create meaning from conscious thought and learn by observation.

How do you make decisions?



- You seem to make decisions based on your values or the feelings of others involved.
- You seem to be ruled by your heart instead of your head.
- In your relationships, you appear caring, warm, and
 - tactful.
 You look for what is important to others and express
 - concern for others.
- You tend to judge situations and others based on feelings and circumstances.
You seek to please others and want to be appreciated.

Analysis of Career Personality

Your Career Personality Analysis

How do you prefer to plan your work ?



- You prefer a planned or orderly way of life. You like to
- have things well-organized. Your productivity increases
- when working with structure. You are self-disciplined
- and decisive. You like to have things decided and
- planned before doing any task.
- You seek closure and enjoy completing tasks.
- Mostly, you think sequentially.

Your strengths



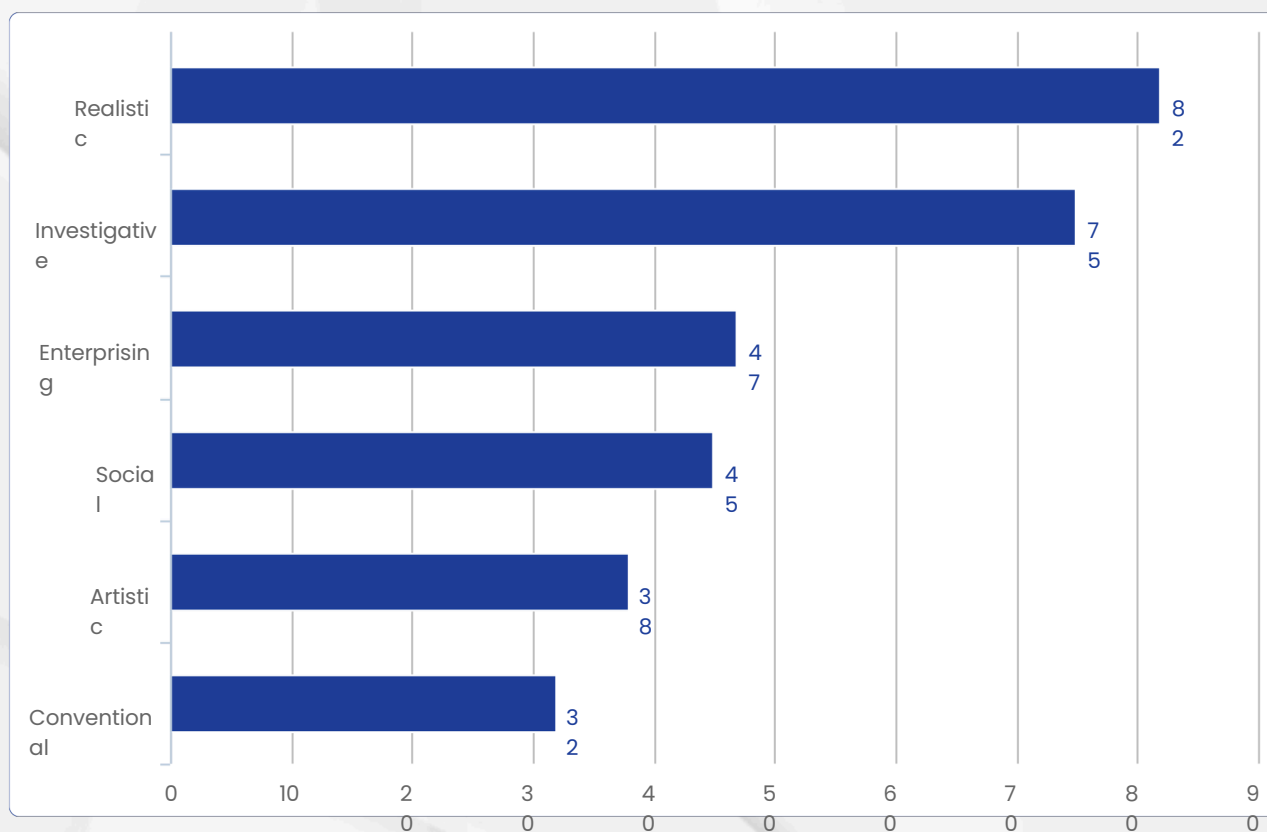
- Friendly and affirming
- Helpful and supportive
- Reliable and
- responsible Well-
- organized Excellent
- practical skills
- Committed and loyal
- Imaginative and
- observant

Result of the Career Interest

Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

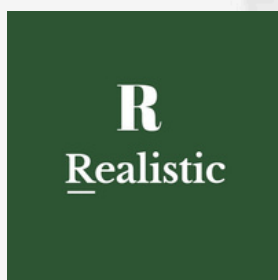
The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



Analysis of Career Interest

Your Career Interest Analysis

Realistic-HIGH



- You are active and stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch .
You have good skills at handling tools, mechanical drawings, machines or animals.

Investigative-HIGH



- You are analytical, intellectual, observant and enjoy research.
- You enjoy using logic and solving complex problems. You are interested in occupations that require observation, learning and investigation.
- You are introspective and focused on creative problem solving.
You prefer working with ideas and using technology.

Enterprising

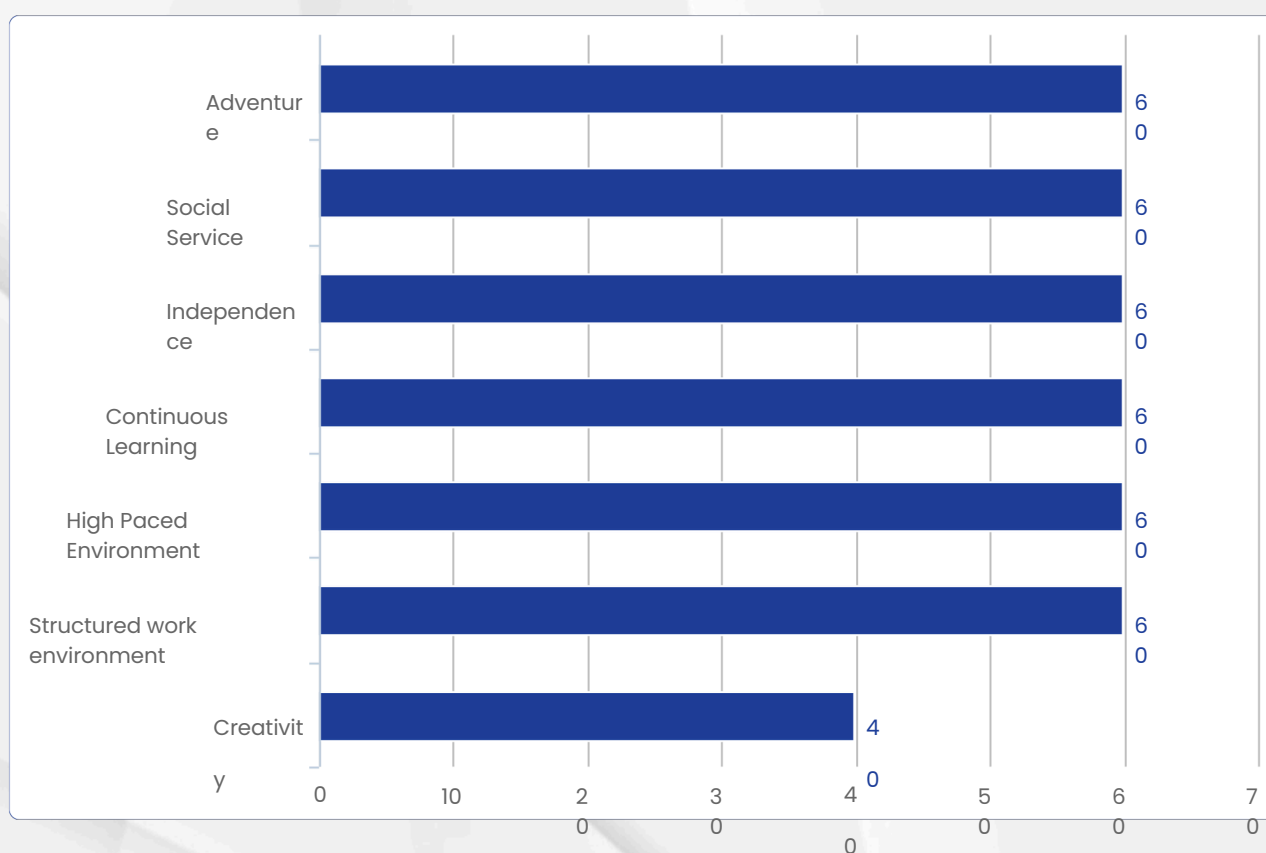


- You are energetic, ambitious, adventurous, and confident.
- You are skilled in leadership and speaking. You generally enjoy starting your own business, promoting ideas and managing people.
- You are effective at public speaking and are generally social.
- You like activities that requires to persuade others and leadership roles. You like the promotion of products, ideas, or services.

Result of the Career Motivator

Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice



Analysis of Career Motivator

Your Career Motivator Analysis

Adventure-HIGH

Adventure

- You enjoy adventure as part of your work. You enjoy a lot of excitement and adrenaline rush involved in the work.
- You may also like work which can involve physical risk.

High paced environment-HIGH

High Paced Environment

- You like to work in a highly competitive work environment.
- You prefer a high degree of challenge and excitement in your work.
- You like a fast-paced work environment.

Structured work environment-HIGH

Structured work environment

- You enjoy working in a structured work environment. You like following directions and guidelines.
- You enjoy work routine.
- You dislike variety and frequent changes in work.

Social Service-HIGH

Social Service

- You like to do work which has some social responsibility.
- You like to do work which impacts the world. You like to receive social recognition for the work that you do.

Analysis of Career Motivator

Your Career Motivator Analysis

Independence-HIGH

Independence

- You enjoy working independently.
- You dislike too much supervision.
- You dislike group activities.

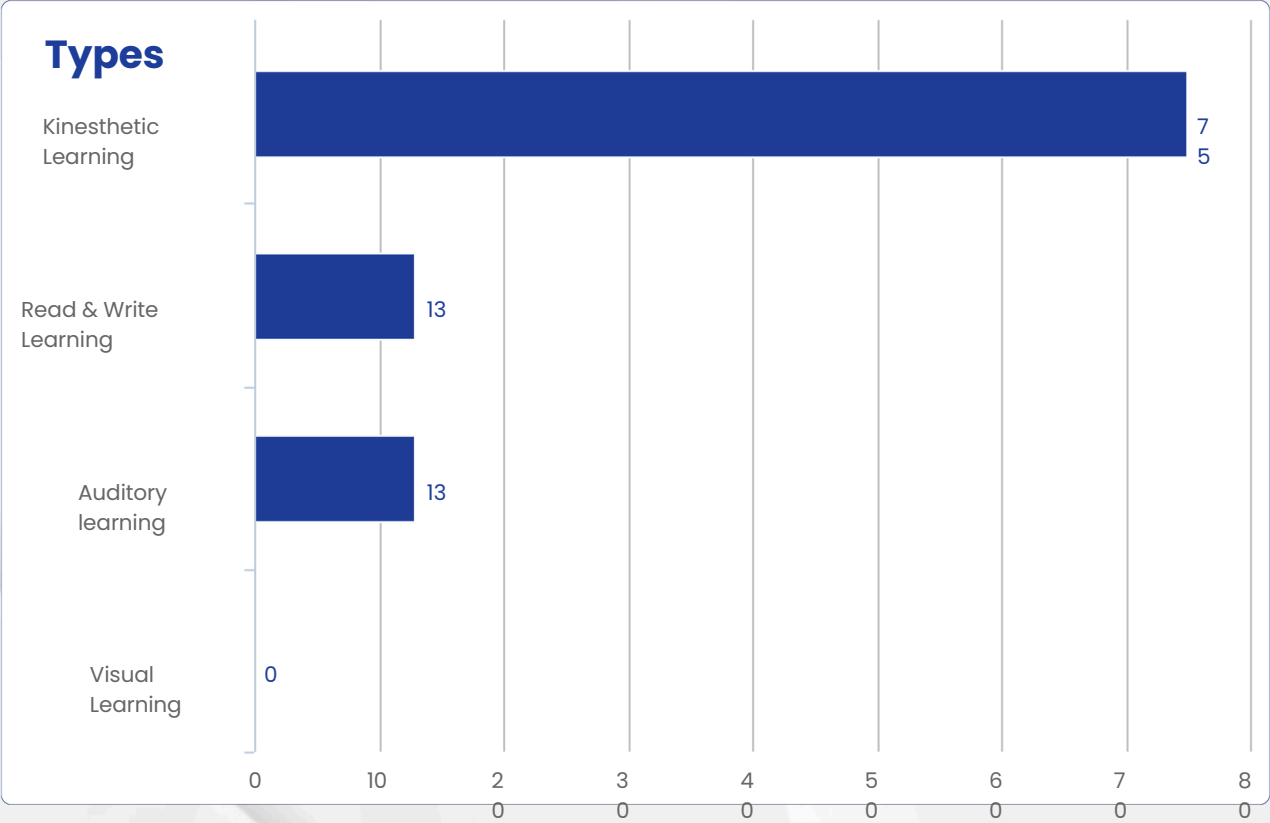
Continuous learning-HIGH

Continuous Learning

- You like to have consistent professional growth in your field of work.
- You like to work in an environment where there is need to update your knowledge at regular intervals.
- You like it when your work achievements are evaluated at regular intervals.

Result of the Learning Style

Your Learning Style



Analysis of Learning Style

Your Learning Style Analysis

Kinesthetic learners

Kinesthetic (or tactile) learners learn best by touching and doing. Hands-on experience is important to kinesthetic learners. It includes demonstrations, simulations, videos and movies of “real” things, as well as case studies, practice and applications. Sometimes, it can be difficult for the individuals with this learning preference to sit still for long period of time.

Learning improvement strategies

Skim through reading material first to understand the theme or main idea. Move around as you read aloud or study; walk and read; work in a standing position. Record notes and listen to it while exercising. Take frequent study breaks. Listen to music while studying. Sit in front of the classroom. Stay actively engaged in class: take notes, write key points, draw charts. Create hands-on learning when possible. Use models, extra lab time, visit museums or places that connect to course material. Create cards for processes. Colour code the primary information. Limit information; use keywords, symbols or arrange in order; shuffle and repeat. Type over notes from text and class. Create spreadsheets, tables, charts to organize material.

Result of the EQ

Your EQ Types

Emotional intelligence indicates our ability to understand and make sense of our emotions both within ourselves and in our relationships with others. Candidates who demonstrate high levels of EI are better at understanding themselves and others, making confident decisions and expressing their views.

Emotional Self
Awareness



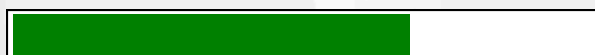
Medium - 60%

Managing
Emotions



Medium - 53%

Motivation



High - 67%

Empathy



High - 73%

Relationship
Management



Medium - 60%

Analysis of EQ

Your EQ Analysis

Emotional Self Awareness

Self-Awareness is the ability to recognize and understand your moods, emotions and drives, as well as their effect on others. Your result indicates that your emotional self-awareness level is medium. You may not always be aware of your typical emotional responses to different situations and how your emotions influence your behaviour and affect those around you.

Recommendations

Observe the ripple effect of your emotions. Revisit your values. Seek feedback.

Managing Emotions

Emotions self-management is your ability to manage stress, stay honest, take responsibility for your performance & behaviour, handle change, be open to new ideas. Your result indicates that your emotional self-management level is medium. You are not always able to manage your emotions, impulsive feelings and behaviours. Sometimes you find it challenging to adapt to changing circumstances.

Recommendations

You can engage in activities that allow you to get in touch with your emotions (e.g. writing in a journal, meditating, etc.). When you are angry or anxious breath right and Count to Ten. Prepare an emotion vs reason checklist.

Analysis of EQ

Your EQ Analysis

Motivation

Motivation is your ability to constantly try to improve, align yourself with the goals of a group, be ready to act on opportunities, pursue goals persistently despite setbacks. Your result indicates that your motivation level is very high. You can take the initiative and persevere in the face of obstacles and setbacks. You have a strong drive to achieve your goals.

Empathy

Empathy indicates your ability to recognize how people feel, anticipate other's needs, work with many different types of people, understand why others act in specific ways. Your result indicates that your empathy level is Very high. You have a unique ability to understand the emotions, needs, and concerns of other people.

Relationship Management

Relationship management indicates your ability to communicate clearly, influence & lead others, cause positive change, manage conflicts, build bonds with others by cooperating. Your result indicates that your relationship management ability is medium. You are not likely to feel very comfortable and at ease with people. Sometimes you find it difficult to build a relationship with others and prefer to work independently.

Recommendations

Enhance your natural communication style. Be open and curious to dialogue not debate. Work to build trust

Skills and Abilities

Your Skills and Abilities

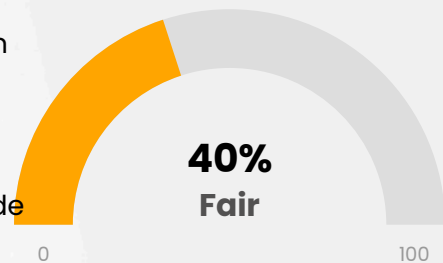
The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

Overall Skills and Abilities

55% - Average

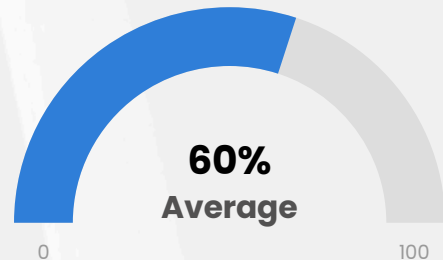
Numerical Ability

- Your numerical skills are fair. Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



Logical Ability

- Your logical skills are average.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



Verbal Ability

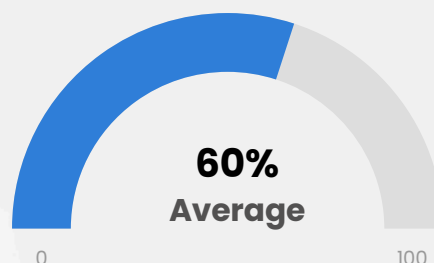
- Your communication skills are excellent.
- Excellent verbal and written communication helps you to communicate your message effectively.



Skills and Abilities

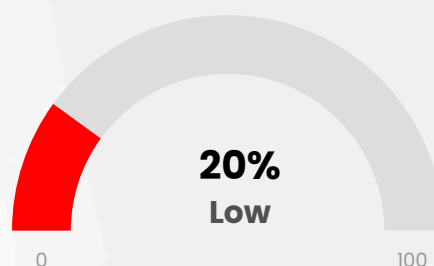
Administrative and Organizing Skills

- Your organizing & planning skills are average.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



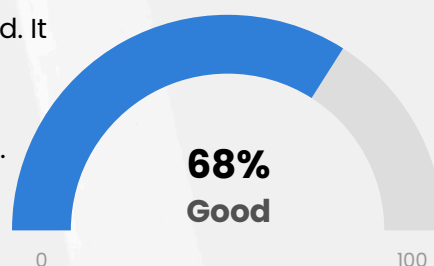
Spatial & Visualization Ability

- Your visualization skills need improvement. This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.



Leadership & Decision making skills

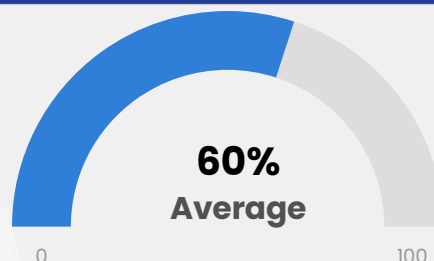
- Your leadership & decision-making skills are good. It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.



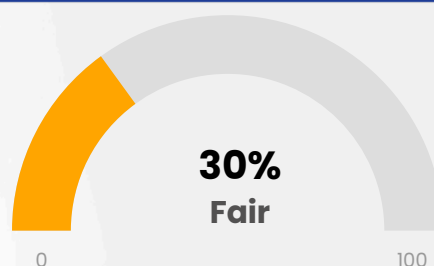
Skills and Abilities

Social & Co-operation Skills

- Your social and cooperation skills are average.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.



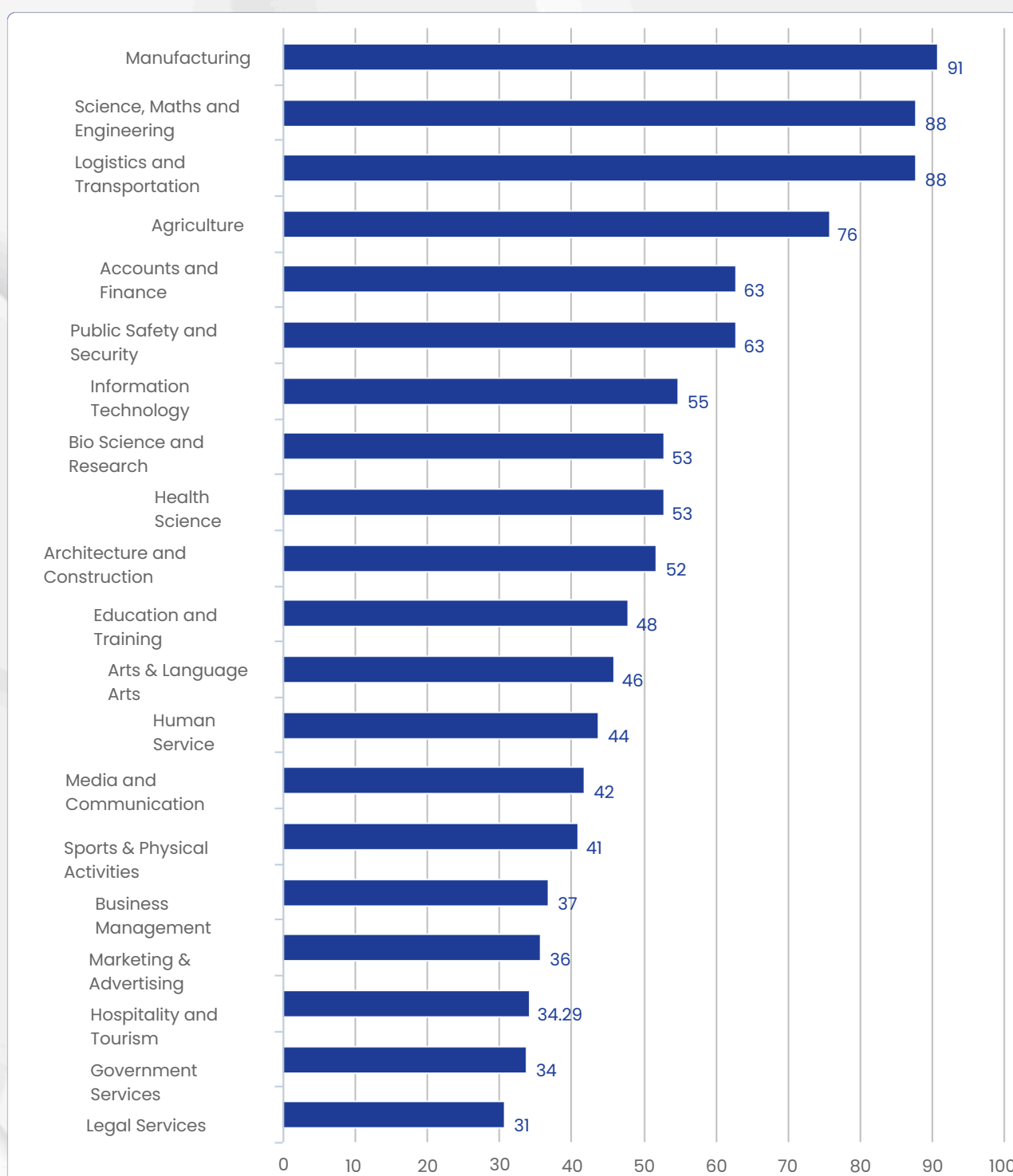
- The score indicates that your mechanical ability is low.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.



Career Clusters

Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which Career Clusters would be best to explore. A simple graph report shows how you have scored on each of the Career Clusters.



Selected Career Clusters

Your Selected 4 Career Clusters

Manufacturing

1

- Manufacturing professionals work with products and equipment.
- You might design a new product, decide how the product will be made, or make the product.
- You might work on cars, computers, appliances, airplanes, or electronic devices.
- Other manufacturing workers install or repair products.

Science, Maths and Engineering

2

- Science, math and engineering, professionals do scientific research in laboratories or the field.
- You will plan or design products and systems.
- You will do research and read blueprints.
- You might support scientists, mathematicians, or engineers in their work.

Logistics and Transportation

3

- Professionals will be involved in planning, management, and movement of people, materials, and goods.
- You might work behind the scenes to make sure the products and people get to the right place on time.
- You might repair or maintain the vehicles, trains, planes, and ships that move people and products.

Selected Career Clusters

Your Selected 4 Career Clusters

Agriculture

4

- Professionals will be involved in research, processing, marketing and development of agricultural products.
- This includes food, plants, animals, fabrics, wood, and crops. You might work on a farm, ranch, dairy, orchard, greenhouse, or plant nursery.
- You could also work in a clinic or Laboratory as a scientist or engineer.

Career Path

Your Career Paths

Career Cluster 1: Manufacturing			
Career Paths	Psy. Analysis	Skill and Abilities	Comment
1 Manufacturing Industrial Engineer, Mechanical Engineer,	Very High:96	Average:43	Good Choice
2 Industrial Management Production Manager, Quality Manager, Inventory Manager	Very High:77	High:63	Top Choice
3 Industrial Design - Technical Technical Appliances Industrial Designer, Automotive Design	High:66	Low:37	Develop

Career Cluster 2: Science, Maths And Engineering			
Career Paths	Psy. Analysis	Skill and Abilities	Comment
Engineering & Technology Electrical Engineer, Civil Engineer, Electronics Engineer,	Very High:91	Average:43	Good Choice
Chemical Engineering Petro-chemical Engineering	Very High:90	Average:52	Good Choice
Robotics And Electronics Robotics Engineer, Electronics Engineer	Very High:88	Low:38	Develop

Career Analysis

Career Analysis – Positive (+)

- You enjoy hands-on or manual activities. You like practicals and physical activities.
- You interest to involve in analytical, intellectual and logical related activities are high.
- You enjoy using logic and solving complex problems.
- You are interested in occupations that require observation, learning and investigation.
- You like activities that require to persuade others and leadership roles.
- You generally enjoy starting your own business, promoting ideas and managing people.
- Your Career motivators are Adventure, Independence, Continuous Learning, High Paced Environment, Structured work environment, Social Service

GAP Analysis

GAP Analysis – Negative (-)

- You seem to make decisions based on your values or the feelings of others involved.
- This profile demands to make decisions based on logic rather than the circumstances.
- Your interest to involve in leadership roles, persuade and convince others are lesser than required.
- You need to develop your people managing skills.

Summary Sheet

Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.

Career Personality	Introvert + Feeling + Sensing + Judging
Career Interest	Realistic + Investigative
Career Motivator	Independence + Continuous Learning + High Paced Environment + Structured work environment + Adventure + Social Service
Learning Style	Kinesthetic Learning
EQ	Empathy
Skills & Abilities	Numerical Ability[40%] +Logical Ability[60%] +Verbal Ability[100%]
Selected Clusters	Administrative and Organizing Skills[60%] +Spatial & Visualization Ability[20%] +Leadership & Decision making skills[68%] + Social & Co-operation Skills[60%] +Mechanical Abilities[30%] +
Favourite Path	Science, Maths and Engineering+Logistics Transportation+Manufacturing+Agriculture
Career	Ethical Hacking